



MIDWEST BIODIESEL PRODUCTS, LLC

Powering the Future

APPLICATION FOR EMPLOYMENT

PLEASE PRINT ALL INFORMATION REQUESTED

Date of application _____/_____/_____

APPLICANT DATA

Name _____ Social Security # _____
Last First Middle

List your addresses for the past 3 years

Current Address: _____
Street City State and Zip code

Phone Number: _____ How Long at above address _____

Previous Address: _____
Street City State and Zip code

Previous Address: _____
Street City State and Zip code

Position Applied for: _____ Date available for work: _____

Type of Employment desired: _____ Full Time _____ Part Time _____ Seasonal

Are you legally eligible for employment in the United States? Yes _____ No _____

Proof of identity and employment authorization will be required upon employment

Have you ever pled "Guilty" or "no contest" to or been convicted of a crime? Yes _____ No _____

Answering yes to this question does not constitute an automatic rejection of employment. Date of the offense, seriousness, and nature of the violation, rehabilitation and position applied will be considered.

If yes, give dates and details: _____

Have you work for us before? _____ Where and When _____

Who were you referred by? _____ Friends or Relatives working for us? _____

How did you hear about Midwest Biodiesel Products, LLC? _____

If referred by newspaper ad, which newspaper? _____

IN CASE OF EMERGENCY NOTIFY _____ Phone Number _____

Relationship to Employee: _____ Name

EDUCATION

Circle Years of Education Completed 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 Postgraduate

| | Name | Address | Course of Study | Did you Graduate | Degree |
|---------------------|------|---------|-----------------|---|--------|
| High School | | | | <input type="radio"/> Yes <input type="radio"/> No | |
| Business | | | | <input type="radio"/> Yes <input type="radio"/> No | |
| Apprentice or Trade | | | | <input type="radio"/> Yes <input type="radio"/> No | |
| College | | | | <input type="radio"/> Yes <input type="radio"/> No | |
| Other | | | | <input type="radio"/> Yes <input type="radio"/> No | |

MILITARY

Were you in the U.S. Armed Forces? Yes _____ No _____ If yes, what Branch? _____

Dates of Duty: From _____ To _____ Rank at Discharge _____

Discharge Status: _____

List Duties in the Service _____

PROFESSIONAL EMPLOYMENT HISTORY

Please list your work experience for the past three years beginning with your most recent job held. Attach additional sheets if necessary

| | | |
|---|--|------------------------|
| Current or most recent employer (Please provide company name, address and phone number) | Supervisor | Employment dates |
| Name: _____ Address: _____ Phone: _____ | Name _____ Phone _____ | From _____ To _____ |
| Position Held: _____ | Salary: _____ | |
| Reason for leaving: | Brief explanation of Job responsibilities: | |

EMPLOYMENT HISTORY CONTINUED

| Previous employer (Please provide company name, address and phone number) | Supervisor | Employment dates |
|---|--|------------------------|
| Name: _____ Address: _____ Phone: _____ | Name _____ Phone _____ | From _____ To _____ |
| Position Held: _____ | Salary: _____ | |
| Reason for leaving: | Brief explanation of Job responsibilities: | |

| Previous employer (Please provide company name, address and phone number) | Supervisor | Employment dates |
|---|--|------------------------|
| Name: _____ Address: _____ Phone: _____ | Name _____ Phone _____ | From _____ To _____ |
| Position Held: _____ | Salary: _____ | |
| Reason for leaving: | Brief explanation of Job responsibilities: | |

May we contact your current &/or past employer for references? Yes _____ No _____

If no, which one(s)? _____ Reason: _____

REFERENCES

Please furnish two professional references that are not related to you

Name: _____ Phone: _____

Address: _____ Relationship: _____

Name: _____ Phone: _____

Address: _____ Relationship: _____

APPLICANT CERTIFICATION

Please Read Carefully

In consideration of my prospective employment by Midwest Biodiesel Products, LLC:

I authorize investigation of all statements contained in this form, including my criminal record and driving record. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby grant permission to contact my previous or current schools or employers, references, and others, and hereby release Midwest Biodiesel Products, LLC from any liability as a result of such contact. A photocopy of this authorization shall be my authorization for release of information.

I also understand and agree that no representative of the company has any authority to enter into any agreement for employment of any specified period of time, or to make any agreement contrary to the foregoing, unless it is in writing and signed by an authorized company representative.

In the event that I am employed, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand that I will be a probationary employee for 90 days during which time either the Company or myself may terminate the employment relationship without prior warning or notice. I further acknowledge that if I am employed by the company, my employment is subject to termination with or without cause, at any time during my employment by either the Company or me.

This waiver does not permit the release or use of disability-related or medical information in a manner prohibited by the Americans with Disabilities Act (ADA) and other relevant federal and state laws.

Date: _____

Applicant's Signature

Midwest Biodiesel Products, LLC is an equal opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, gender, sexual orientation, national origin, citizenship, age or disability.